



UNITED STATES MARINE CORPS
FIELD MEDICAL TRAINING BATTALION
BOX 555243
CAMP PENDLETON, CA 92055-5243

IN REPLY REFER TO
BnO 5354.2C
EO

BATTALION ORDER 5354.2C

From: Commanding Officer, Field Medical Training Battalion-
West, Camp Pendleton, CA
To: Distribution List

Subj: EQUAL OPPORTUNITY PROGRAM

Ref: (a) MCO P5354.1D
(b) MCO 5354.3B
(c) MCO 1000.9A
(d) MCO 1700.23F
(e) ALNAV 058/15

Encl: (1) Field Medical Training Battalion CO Equal Opportunity
and Sexual Harassment Policy Statement

1. Situation. To publish Command policy on Equal Opportunity, provide for a comprehensive Command Equal Opportunity Program, and assign related command and staff responsibilities.

2. Cancellation. BnO 5354.2B

3. Mission. Detailed affirmative action objectives are outlined in references (a) thru (d). The Command Equal Opportunity Program is designed to maintain and foster good communication among military personnel of all grades and ethnic groups. This program provides a valuable evaluation and monitoring system to detect potential problem areas.

4. Execution. Equal opportunity will be provided to all military personnel without regard to sexual orientation, color, race, religion, sex, or national origin. The chain of command will be continuously emphasized as the primary and preferred channel for correcting discriminatory practices and for communicating equal opportunity and human relations matters. Enclosure (1) is the Commanding Officer's policy statement on Equal Opportunity and Sexual Harassment.

5. Administration and Logistics.

a. The Commanding Officer will:

(1) Appoint a Command Equal Opportunity Officer and Assistant Equal Opportunity Officer in writing Battalion policy.

BnO 5354.2

(2) Ensure all allegations of sexual harassment and discrimination are thoroughly investigated.

(3) Encourage use of the request mast procedure in accordance with reference (d) as a method of bringing discriminatory practices to light, and process all request mast chits in an expeditious manner.

(4) Inform the complainant that he/she and any witnesses will be free from restraint, interference, coercion, discrimination or reprisal. Additionally, authors of false official statements (complaints) will be subject to the Uniform Code of Military Justice.

b. The Command Equal Opportunity Officer and/or Assistant Equal Opportunity Officer will:

(1) Notify the Commanding Officer of any complaints alleging discrimination.

(2) Immediately contact the Equal Opportunity Advisor whenever a complaint is initiated

(3) Conduct an immediate investigation into such allegations and upon completion, report findings to the Commanding Officer along with appropriate recommendations.

(3) Inform the complainant that he/she and any witnesses will be free from restraint, interference, coercion, discrimination, reprisal. Additionally, authors of false official statements (complaints) will be subject to the Uniform Code of Military Justice.

(4) Submit reports as required by paragraph (6) below.

(5) Ensure that no special or recreational group which practices discrimination is organizationally sponsored or supported.

(6) Ensure that enclosure (1) is posted in the Command.

6. Required Reports.

a. Significant Racial/Ethnic Incident reports submitted as required by reference (a).

7. Command and Signal.

a. Command. All hands are responsible for compliance with this regulation. All new staff and students will be advised of these regulations.

b. Signal. This order is effective the date signed.

D. CORNWELL